CURRICULUM VITAE

A. PERSONAL INFORMATION			
Name	Athanasios		
Surname	Mandilas		
Address	3, Athinon Str. Agios Lucas		
	Kavala 65404		
Telephone Nr	2510 245596		
Birth date	October 6, 1958		
E-mail	smand@teikav.edu.gr		
Family status	Married (2 children)		
Current occupation	Associate Professor, Kavala Institute of		
	Technology, Department of		
	Accountancy, Agios Loucas, 65404,		
	tel/fax nr: 00302510462222		

B. ACADEMIC QUALIFICATIONS

PhD in Accounting	Panteion University of Athens 2005
	Public Administration Department
Title: A new accounting plan for construct	ction industry
Masters in Tourism Management	Hellenic Open University 2007
BA in Economics	Economic University of Athens 1981,
	Department of Economics
Foreign Languages: English	a) First Certificate in English
	(Cambridge,1988)

 b) Greenwich University in cooperation with TEI of Kavala Msc in Finance and Financial Information Systems. Teaching language in English

C. PROFESSIONALAND TEACHING EXPERIENCE

C1. Teaching experience

C1.1 Pregraduate programmes

March 2011- Present	Associate Professor in Kavala Institute of				
	Technology,	Department			of
	Accountancy,	in	the	field	of

	Accountancy. I have taught the following		
	courses: Accounting Information		
	Systems, Uniform Accounting Plan,		
	International Accounting.		
2006- March 2011	Assistant Professor in Kavala Institute of		
	Technology, Department of		
	Accountancy, in the field of		
	Accountancy. I have taught the following		
	courses: Accounting Information		
	Systems, Uniform Accounting Plan,		
	International Accounting.		
1993-2006	Lecturer in Kavala Institute of		
	Technology, Department of		
	Accountancy, in the field of		
	Accountancy. I have taught the following		
	courses: Accounting Application		
	Software, Corporate Accounting, Hotel		
	Accounting, Bank Accounting, Uniform		
	Accounting Plan, International		
	C ,		
1008 2001	Accounting.		
1998-2001	Lecturer in the Adults education learning		
	programme "Production Units		
	Management", teaching in the following		
	courses: Computing I and II, Cost		
	Accounting and Electronic Commerce.		
1984-1990	Lecturer and course coordinator for the		
	Hellenic Productivity Center, Kavala		
	Branch, Labour Union Education Center		
	etc. I have participated as a lecturer and		
	organiser in many seminars offered by		
	the above.		
1987-1993	Part time lecturer in TEI of Kavala,		
	Departments of Business Administration		
	and Accountancy.		
1993-1994	Instructor in the Institute for Professional		
	Training, Branch if Kavala. I have taught		
	different courses in Accounting.		
1991-1993	Instructor in the Economic Chamber,		
	Branch of Kavala.		
C1 2 Postaraduata (Mastars) programm			
C1.2 Postgraduate (Masters) programm 2001- Present			
	Greenwich University in co-operation		
	with TEI of Kavala Msc in Finance and		
	Financial Information Systems		
	Assistant Professor in Financial		
	Accounting, International Finance and		
	Accounting, Financial Application		
	Software, European Finance and		
	Accounting and International Financial		
	Reporting. I was also supervisor in		

	annual discontations		
	several dissertations.		
2010-2011	Teaching Language: EnglishTechnological Educational Institute of		
2010-2011			
	Serres "Msc in Finance and Accounting".		
	Assistant Professor in International		
	Financial Reporting Standards and		
	supervisor in dissertations.		
2011	Democritus University? "Komotini, Msc		
	in Studies in SE Europe" Assistant		
	Professor in Contemporary issues in		
	Accounting and supervisor in		
	dissertation.		
C2. Professional Experience			
1988-1993	Halliburton Company Germany Gmbh. I		
	was working in the branch of Kavala		
	where Halliburton was operating as a sub		
	contractor along with NAPC, Kavala Oil		
	and Greek Public Petroleum Company.		
	Title: District Financial Manager.		
	Financial and Administration		
	Department.		
1989-1993	Otis Engineering Gmbh. Kavala branch.		
	Otis was operating as a sub contractor		
	along with NAPC and Greek Public		
	Petroleum Company. Title: Accounting		
1094 1099	and Tax consultant.		
1984-1988	C. Garyfallou S.A. This is an import- export company specializing in glass		
	trading. Title: Head of the Accounting		
	Department.		
1991-1993	External Auditor, Corp. Law 2190/20		
	ernational Programmes+ Administration		
duties			
September 2011- present	Head of Department of Accountancy.		
	Elected 1/9/2011-31/8/2013.		
1999- present	Responsive Leader of Kavala Institute of		
	Technology to the European Inter-		
	Institutional Network "AFECA-		
	Associations des Formations		
	<i>Europeennes a la Comptabilite et l'</i> <i>Audit</i> ^{''} .		
2006-2009	Deputy head of Department of		
2000 2009	Accountancy		
2007-2010	Member of the Research Committee of		
	TEI of Kavala.		

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1994-1996	Stream Leader for the Accounting and
2001-2003	Informatics courses in the Department of
2005-2010	Accountancy, TEI of Kavala.
1996-1998	Coordinator in the Socrates Programme
	in the Department of Accountancy, TEI
	of Kavala.
1998-2000	Responsible Leader of Kavala Institute of
	Technology to the European Inter-
	Institutional Network "PRIME
	Networking"
2000-present	Deputy Responsible Leader of Kavala
1	Institute of Technology to the European
	Inter-Institutional Network "PRIME
	Networking"
2006- present	Representative of Kavala Institute of
	Technology to the European Inter-
	Institutional Network "ETAP -European
	Taxation and Accounting in Practice".
2010-present	Member of the ECTS and DS Labet for
2010-present	the Institute. D.S Label awarded to
	Kavala Institute of Technology in 2011.
C4. Research activities	Ravala institute of Teenhology in 2011.
1997-1999	Programme coordinator for the
1997-1999	programme with the title "Work
	1 5
	Departments of Accountancy and
	Business Administration of TEI of
2007 2000	<i>Kavala</i> ", funded by EPEAEK-EC.
2006-2009	Programme coordinator for the
	programme with the title "Development
	of an integrated MIS and budget
	management (CIRCE)", PEP of East
	Macedonia-Thrace region.
0	ion team (Editorial Board) for academic
journals and conferences	
	Sciences and Applied Research (IJESAR)
ISSN: 1791-3373. http://www.ijesa	
	mics (ISSN:2155-7950). Editorial Board
member and reviewer.	
	& Auditing. Editorial Board member and
reviewer. http://www.davidpublishing.com.	
4. The International Greener journals for the subject area Management and	
Business Studies. <u>www.gjournals.org.</u>	
5. 2nd International Conference The Economies of Balkan and Eastern Europe	
Countries in the changed world	, EBEEC 2010. Kavala May 7-9, 2010.
http://ebeec.teikav.edu.gr/.	-
	ησης και Οικονομίας 2010. Καβάλα 4-6
Ιουνίου 2010. Καβάλα. http://infon	
	of International Business and Economics
Systems 2010 conference	

http://infoman.teikav.edu.gr/mibes/.

- 8. 4th International Scientific Seminar, Development of Services World: New Thinking, New Actions. October 16-17,2009, Kaunas, Lithuania.
- 9. 3rd International Conference The Economies of Balkan and Eastern Europe Countries in the changed world, EBEEC 2011. Pitesti. May 5-8, 2011. http://ebeec.teikav.edu.gr.

D.- PUBLICATIONS

D.1 Publications (books, journals, conferences with referee system)

- Mandilas A. (2011). Book: Hellenic General Accounting Plan. ISBN: 978-960-99350-4-3. Editor: Disigma Publications.
- Mandilas A., Angelakis G., Theriou N. and Papadopoulos D., (2003). *Personel Training as a tool for intangible assets upgrading*. Proceedings of the 16th Hellenic Conference on Operational Research, Larisa, 25-27/9/2003. Volume 2, p. 101-108.
- 3. **Mandilas A.,** Athianos S., Tsamis A. and Aslani S. (2005). *The Greek Accounting and Tax framework Main factors of influence*. Accounting and Finance in Transition. Vol II, p.p 329-355. Greenwich University Press. ISSN 1743-1999.
- Mandilas A. Athianos S., Tsamis A. and Akrtidou E. (2005). Evidence of IAS treatment in selected financial statements based on the Greek accounting policies. Accounting and Finance in Transition. Vol II, p.p 63-80. Greenwich University Press. ISSN 1743-1999.
- 5. Angelakis G., Mandilas A. and Theriou N. (2007). *Application of AQPC model to a Greek firm*. Review of Economic Sciences. Vol 11(2007), 29-48.
- Mandilas A., Angelakis G. and Theriou N. (2007). Personel training and firm performance. The case of Greek Management consulting industry. Review of Economic Sciences. Vol 12 (2007), 85-100.
- Dimitriadis E., Mandilas A., and Spiridis T. (2007). The impacts of tourism in small societies: case study of Thassos island, lake Plastira and Saint Napa (Cyprus). 20th Panhellenic Conference in Statistics. Cyprus.
- 8. Mandilas A., Maditinos D., and Dimitriadis E. (2008). Financial analysis of the hotel industry. Trends and impacts after the 1st application, of the

International Accounting Standards (IASs), in Greece. 21st Panhellenic Conference in Statistic. Karlovasi- Samos.

- Mandilas A., Maditinos D., Dimitriadis E., Nikolaidis M. (2008). Profitability
 of constructing sector and how market structure, cost structure and
 concentration affect it: the case of Greece. Journal of Economy & Business.
 International Scientific Publications. Vol 2, p.98-122. ISSN 1313-2555.
 http://www.sciencebg.net.
- I. Tsoukalidis, A. Karasavvoglou, A. Mandilas, St. Valsamidis (2008). *Application of Quality Function Deployment on an Alternative Transportation System (Paratransit System)*. European Research Studies, Vol XII, Issue (2) (2009) p.131-148.
- Mandilas A., Floropoulos I., Pipiliagkopoulos M., Angelakis G. (2008). *Eva* reconsidered for the Greek Capital Market. European Research Studies, Vol XII, Issue (2) (2009) p.37-54.
- Angelakis G., Theriou N., Mandilas A. (2008). Traditional and Currently Developed Management Accounting Practices –A Greek study. International Conference of Business & Economics. Thessaloniki, 1-3, October 2008.
- Nikolaidis M., Mandilas A. (2008). Critical Analysis of the Current System for the Evaluation of Investments within the Greek Framework of the Developmental Act (2601/98). Conference, "Accounting, Analysis & Audit: The history, the present and development prospects". St Petersburg. October 2008. p.21-29. ISBN: 978-5-88996-896-2.
- 11. Mandilas A., Maditinos D., Pipiliagkopoulos M., Passaportis A., (2009). Cross Country Assessment of the Determinants of XBRL Adoption. 7th International Conference on Accounting & Finance in Transition, Greenwich, 21-27/7/2009.
- Mandilas A., Maditinos D., Dimitriadis E., Nikolaidis M. (2009). An analysis of the financial position and efficiency of the hotel industry's listed companies (Greek Stock Exchange Market-A.S.E) after the 1st adoption of the IASs/IFRSs. National Conference of Management and Economy. Florina 18-20/9/2009. p.504-515.

- Mandilas A., Kourtidis D., Petasakis Y. (2009). To be an accountant or not to be? Factors affecting the choice of students' consideration. International Conference of Business & Economics. Kavala, October 1-3, 2009. p.124.
- Mandilas A., Valsamidis S., Koumaridoy D., Sotiriou X.(2009). Analysis of TEI Kavala Graduates Data. International Conference of Business & Economics. Kavala, October 1-3, 2009. p.174.
- Demetriadis E., Mandilas A. and Maditinos D. (2011). Evaluation Of Ebanking Dimensions By Greek Customers. European Research Studies Journal. Volume XIV Issue 1, 2011. Letter of acceptance.
- Nikolaidis M., Batzios C., Mandilas M., Nikolaidis A. and Polychronidou P. (2011). *Qualitative analysis of in-house sustainability indicators: the case of manufacturing sector in East Macedonia & Trace region, Greece*', in Chapter 2 'Regional Development', pp. 172-203, 'The economies of the Balkan countries and the East Europe countries in the changed world', Cambridge Scholars publishing, 2011.
- 17. Floropoulos J., Mandilas A., Machairidou E. Portraying the reaction in tertiary-level accounting education after the recent financial scandals: An exploratory study.8th Annual Conference Hellenic Finance and Accounting Association. December 18-19th, 2009. Thessaloniki. University of Macedonia. P. 65. <u>http://www.hfaa.gr/home_gr.htm</u>.
- 18. S., Valsamidis, A., Mandilas, M., Nikolaidis & P., Polychronidou (2009). ERP Package evaluation, the case of SMEs Kavalas Region. Annales Universitatis Apulensis Series Oeconomica, Volume 1, Issue 11. p.p 15-23. <u>http://oeconomica.uab.ro/index.php?p=papers&l=en&volumul=1120091</u>.
- A. Mandilas, G. Florou, M. Nikolaidis, "The modernization of academic curricula in Accounting Departments of Higher Education Institutes" 2nd International Conference "The Economies of Balkan and Eastern Europe Countries in the changed world. EBEEC 2010". Kavala 7-9/5/2010. http://ebeec.teikav.edu.gr/program.pdf. ISBN: 978-960-363-033-3, ISSN: 1792-4383p.p 120-135.
- 20. M., Nikolaidis, C., Batzios, A., Mandilas, A., Nikolaidis and P. Polychronidou, "Qualitative analysis of sustainability indicators: The case of manufacturing sector in region of East Macedonia-Thrace, Greece", in Chapter 2 'Regional Development', pp. 172-203, 'The economies of the

Balkan countries and the East Europe countries in the changed world', Cambridge Scholars publishing, 2011.

- 21. A. Mandilas, Nikolaidis M., Valsamidis S., and Nikolaidis A. (2010). An Empirical Study on the Adoption of IFRSs for SMEs: The case of Kavala, Greece. Management of International Buisness and Economic Systems (MIBES 2010). Kavala 4-6 June 2010. <u>http://infoman.teikav.edu.gr/mibes/mibes_program.pdf</u>. E-book pages 409-432.
- 22. Mandilas, A., Kourtidis D., and Petasakis Y. (2010). Introductory Accounting Course. Factors affecting the choice of students' consideration. Journal of Modern Accounting and Auditing. ISSN: 1548-6583. Volume 6, Number 11, November 2010 (Serial Number 66).pp 34-40.
- Angelakis G., Theriou N., Mandilas A. (2008). Traditional and Currently Developed Management Accounting Practices –A Greek study. International Conference of Business & Economics. Thessaloniki, 1-3 Οκτωβρίου 2008. σ.126.
- 24. Nikolaidis M., Mandilas A., Nikolaidis A. (2009). Estimations on financial characteristics of the manufacturing industry. The case of region of East Macedonia-Thrace in Greece. 5th National & International Conference. From Systemic Thinking to Systems Design and Systems Practice. 24 27 June, 2009, Xanthi, Greece. Σελ.14-37.
- 25. Paparnaki A., Mandilas A., Kaltsidou D. *The team identification and the treatment of the sponsorship*. 10° Panhellinc Conference of Sport Management, Kavala, November 6-8, 2009. P.25-28. http://www.elleda.gr/pdf/praktika_10.pdf.
- 26. Mandilas A., Domdouzi M, and Vasiliadis P. (2011). The Factors that Drive Greek and UK Universities to Include Separate Ethics Courses in their Programme. XIII Accounting and Auditing Congress.18 - 20 May, 2011. ACIM 2011- A Change In Management. http://www.acim2011.org/en/papers/EN/Ethics.
- 27. S. Valsamidis, A. Mandilas, G. Florou, A. Karakos, "Usage of Learning Management Systems (Lmss) in Relation with Students' Performance in the

Exams", INTED2011 (International Technology, Education and Development Conference), 7th-9th of March, 2011, Valencia – Spain.

- Valsamidis S., Mandilas A., S. Kontogiannis, A. Karakos. *ELAN, an alternative approach to e-voting systems, focused on elections data analysis.* (MIBES) 2011 International Conference, 18-21 September 2011, Serres, Greece.
- 29. Progiopoulos C., **Mandilas A.** and Dimitriadis E. (2011). *The expected effects* of applying fair value principle on tangible assets. The case of SMEs of industrial export companies of the food sector in Thessaloniki region. 10th Hellenic Finance and Accounting Association conference. Athens 16/11/2011.
- 30. A. Mandilas, P. Polychronidou, S. Valsamidis, I. Kazanidis(2012).ERP PACKAGE EVALUATION: THE CASE OF SMALL AND MEDIUM ENTERPRISES. International Conference "The Economies of Balkan and Eastern EuropeCountries in the Changed world". May 11-13, 2012, Sofia, Bulgaria. Book of abstracts, p.66. http://ebeec.teikav.edu.gr/documents/EBEEC12 Book of Abstracts.pdf.
- 31. K.Skritsovali, A.Mandilas, E. Dimitriadis(2012). ETHICS TRAINING IN THE ACCOUNTING PROFESSION. International Conference "The Economies of Balkan and Eastern EuropeCountries in the Changed world". May 11-13, 2012, Sofia, Bulgaria. Book of abstracts, p.119. http://ebeec.teikay.edu.gr/documents/EBEEC12 Book of Abstracts.pdf.
- 32. Dimitriadis E., Bilibini E., Mandilas A. (2012). HOW FAMILIARITY, REPUTATION AND USABILITY AFFECT LOYALTY IN ELECTRONIC JOURNALISTIC SERVICES. International Conference "The Economies of Balkan and Eastern EuropeCountries in the Changed world". May 11-13, 2012, Sofia, Bulgaria. Book of abstracts, p.129. http://ebeec.teikay.edu.gr/documents/EBEEC12 Book of Abstracts.pdf.
- 33. S. Valsamidis, A. Mandilas, J. Petasakis, E. Caraman (2012). EMPLOYEES' INTERNET ADDICTION IN BALKAN AND SOUTH-EASTERN EUROPEAN ENTERPRISES. International Conference "The Economies of Balkan and Eastern EuropeCountries in the Changed world". May 11-13, 2012, Sofia, Bulgaria. Book of abstracts, p.149. http://ebeec.teikav.edu.gr/documents/EBEEC12_Book_of_Abstracts.pdf.

D.2 Workshops

- Mandilas A, Jaffre L. (2008). La Modialisation des Normes Comptables et l'Audit et leur application dans les pays de l'Union europenne. Journees Internationales Mars 2008. (Lorient) Universite de Bretagne-Sud.
- Mandilas A. (2004). "Harmonization of International Accounting Regulations and their application in the countries of the European Union". AFECA conference. Goettigen 24/9-3/10, 2004.
- 3. Mandilas A. (2005). "Greek Accounting and tax framework The implications of IAS/IFRS adoption". AFECA conference Paris 25-27/2,2005.
- 4. **Mandilas A. (2006).** "*Greek Accounting and Tax Framework*". 13th AFECA conference Targoviste-Romania 22/10-29/10, 2006.
- 5. Mandilas A. (2007). "Greek Accounting and Tax Framework". 14th AFECA conference Budapest 11/10-19/10, 2007.
- Mandilas A. (2011). The reasons of the accounting development. Code Law versus Common Law. 2nd Pan-Hellenic scientific Conference of legal documentation in socioeconomic issues. The role of justice in business activity. Kavala 8-9/4/2011.
- 7. Mandilas A. (2011). Accountancy curricular profile vs business demands in *Greece*. AFECA conference Innsbruck- Austria 18/9-28/9/2011.
- Mandilas A. (2011). Educational background and business demands in Greece. Accounting & Analysis Conference. St.Petersburg. October 25-27, 2011.

References:

4 references in:

Stergiaki E., R&D Effect: Market anomaly or another omitted risk factor <u>http://mibes.teilar.gr/conferences/2007/oral/Stergiaki.pdf</u> Referred in:

Athianos Stergios, **Mandilas Athanasios**, Tsamis Anastasios, Akritidou Eleni,(2004), "Evidence of IAS Treatment in Selected Financial Statements Based on the Greek Accounting Policies", Accounting and Finance in Transition. Vol II, 63-80. Greenwich University Press. ISSN 1743-1999.

1 reference in:

Michail Pipiliagkopoulos, Zeljko Sevic, Dimitrios Maditinos. "XBRL: A theoretical Approach". International Conference, Management Of International Business and Economic Systems (MIBES 2010). Kavala 4-6 June 2010. http://infoman.teikav.edu.gr/mibes/mibes_program.pdf.

Referred in:

A.Mandilas, D. Maditinos and D.Kousenidis (2009). A cross country assessment of

the determinants of XBRL adoption. 8th Annual Conference Hellenic Finance and

Accounting Association. December 18-19th, 2009. Thessaloniki. University of

Macedonia. P. 71. <u>http://www.hfaa.gr/home_gr.htm</u>

1 reference in:

Stauropoulos Antonios, Samaras Ioannis and Arsenos Panagiotis (2010). *The Effect of the International Accounting Standards on the Related Party Transactions Disclosure*. American Journal of Applied Sciences 8 (2): 156-163, 2011. Referred in:

Mandilas, A., S. Athianos, A. Tsamis and S. Aslani, 2004. The Greek accounting and tax framework. Main factors of influence. Proceedings of the 2nd International Conference on Accounting and Finance in Transition, July 9-11, Kavala, pp: 329-355.

1 reference in:

Ibrahim El-Sayed Ebaid. The Value Relevance of Accounting- Based Performance Measures in Emerging Economies: The Case of Egypt. Management Research Review. Volume: 35 Issue: 1 2011.

Referred in:

Mandilas, A., Floropoulos, I., Pipiliagkopoulos, M. and Angelakis, G. (2009), "EVA reconsidered for the Greek Capital Market", *European Research Studies*, Vol.XII No.2, pp.37-54.

1 reference in:

THIAGO ALBERTO DOS REIS PRADO. BRUNO RICARDO TEIXEIRAFLAVIA. FERREIRA MARQUES BERNARDINO. SIRLEI LEMES: A UTILIZACAO DO PRONUNCIAMENTO DO CPC PARA AS PEQUENAS E MEDIAS EMPRESAS: um estudo nas cidades de Araguari, Uberaba e Uberlandia - MG.

Referred in:

MANDILAS, A., NIKOLAIDIS, M., VALSAMIDIS, S., NIKOLAIDIS, A. **An Empirical Study on the Adoption of IFRS for SMEs**: the Case of Kavala, Greece. Management of International Business and Economic Systems (MIBES). International Conference. Kavala-Grecia. 4-6 de Junho 2010

E. OTHER PUBLICATIONS

- 1. Notes in/for: "Corporate Accounting"
- 2. Notes in/for: "Hotel Accounting"
- 3. Notes in/for: "Accounting Information Systems"
- 4. Notes in/for: "Uniform Accounting Plan"
- 5. Notes in/for: "International Accounting"

F. SEMINAR ATTENDANCE

1. In the Hellenic Productivity Center (ELKEPA), Branch of Kavala.

a. Lecturers in how to improve teaching skills 15 hours

- b. The Industrial applications of the Personal Computer- 1 day
- c. Projects Management Southampton Institute 1 day
- 2. Internal Training seminars in Halliburton Co. "Halliburton Training Center" The Netherlands.

a. "Planning and control"	4 days
b. "Effective Presentations"	5 days
c. "Quality Management"	3 days
d. "Business Financial Training"	5 days

3. In N.E.L.E - TEDK :

Lecturers in how to improve teaching skills 120 hours

G. ADDITIONAL INFORMATION

- 1. Member of scientific organisations:
 - I) Economic Chamber. Member ID number: 11426.
 - II) European Accounting Association. ID 82003/2009
 - III) International Association for Accounting Education & Research.
 - IV) Hellenic Association of Finance and Accounting (HFAA).
 - V) Official license of Economist. License number: 0293.
 - VI) Official license as Accountant/tax accountant A' class. Licence number:0035212.
- 2. Military service: From 1981 to 1983 in the Communications Department.
- 3. Awards:
 - Best paper award in European Week 2002, April 2002, Kavala, Greece. Title: "Application of Fuzzy Logic to the Multicriteria Research for a real Estate Agency On-Line".
 - Best evaluation lecturer for the teaching of the course of the second semester "International Finance & Accounting", for the postgraduate course "Msc in Finance and Financial Information Systems".
 - Best paper award in European Week 2008, April 2008, Girona, Spain. Title: "Social Corporate Responsibility: Utopia or real opportunity?"